



About Wynn Resorts

Wynn Resorts, Limited is traded on the Nasdaq Global Select Market under the ticker symbol WYNN and is part of the S&P 500 Index. Wynn Resorts owns and operates Wynn Las Vegas (wynnlasvegas.com), Encore Boston Harbor (encorebostonharbor.com), Wynn Macau (wynnmacau.com), and Wynn Palace, Cotai (wynnpalace.com).

Wynn and Encore Las Vegas feature two luxury hotel towers with a total of 4,748 spacious hotel rooms, suites and villas, approximately 192,000 square feet of casino space, 22 dining experiences featuring signature chefs and 11 bars, two award-winning spas, approximately 290,000 square feet of meeting and convention space, approximately 160,000 square feet of retail space as well as two showrooms; two nightclubs, a beach club and recreation and leisure facilities. Wynn Las Vegas recently unveiled the new Wynn Golf Club and 18-hole, 129-acre championship golf course, and in February 2020 debuted a 430,000-square-foot meeting and convention space expansion powered by 100 percent renewable energy.

Encore Boston Harbor is a luxury resort destination featuring a 210,000 square foot casino, 671 hotel rooms, an ultra-premium spa, specialty retail, 15 dining and lounge venues, and more than 50,000 square feet of state-of-the-art ballroom and meeting spaces. Situated on the waterfront along the Mystic River in Everett, Massachusetts, the resort has created a six-acre public park and Harborwalk along the shoreline. It is the largest private, single-phase development in the history of the Commonwealth of Massachusetts.

Wynn Macau is a luxury hotel and casino resort located in the Macau Special Administrative Region of the People's Republic of China with two luxury hotel towers with a total of 1,008 spacious rooms and suites, approximately 273,000 square feet of casino space, casual and fine dining in eight restaurants, approximately 31,000 square feet of meeting and convention space, approximately 59,000 square feet of retail space, and recreation and leisure facilities including two opulent spas, a salon and a rotunda show.

Wynn Palace is a luxury integrated resort in Macau. Designed as a floral-themed destination, it boasts 1,706 exquisite rooms, suites and villas, approximately 424,000 square feet of casino space, 13 food and beverage outlets, approximately 37,000 square feet of meeting and convention space, approximately 106,000 square feet of designer retail, SkyCabs that traverse an eight-acre Performance Lake, an extensive collection of rare art, a lush spa, salon and recreation and leisure facilities.

About Wynn Resorts CSR

In 2019, corporate charitable giving and commitments in North America and Macau exceed \$20 million. Funds are distributed in North America to worthwhile charities that fall within one of our three giving pillars: Cultural Enrichment, Vibrant Communities, and Education.

In Macau and across the Greater Bay Area (the region encompassing Macau, Hong Kong, and southern Guangdong Province), we strive to drive reinvestment in our community, encourage volunteerism, and promote responsible gaming through our Wynn Care program. Since launching this program in Macau, we have centralized our community-focused initiatives under one umbrella and meaningfully increased our involvement in various volunteer activities and community events in Macau, the Greater Bay Area, and beyond.

Our employees continue to fulfill our commitment to serving our communities through charitable contributions to the Wynn Employee Foundation (WEF) and dedicating significant time to volunteer efforts. Contributions by our employees to the foundation are matched dollar for dollar, up to \$50,000 per employee, the highest of any resort company. In 2019, our employees contributed over \$577,000 to the WEF and reported over 65,000 volunteer hours.

Social Investment Spotlights

Giving (Wynn Employee Foundation, Corporate Match, Dollars for Doers)

Wynn Resorts encourages employees to participate in the Wynn Resorts, Limited, Employee Foundation, a Section 501(c)(3) nonprofit corporation and wants to increase the impact of generosity through the Corporate Matching Gifts Program. The Wynn Employee Foundation offers over 200 eligible matching organizations that have been vetted by Wynn Resorts Global Compliance Office. The WEF corporate matching gifts program allows employees to increase the impact of their generosity. Donations are matched dollar-for-dollar up to \$50,000 per employee, per calendar year. In 2019, Wynn employees and special fundraising events raised more than \$577,000. At the close of the year, the foundation raised \$236,000 more than the giving total for 2018 and \$340,000 more than the giving total for 2017. In 2019, Wynn Las Vegas introduced Dollars-For-Doers, a new community service initiative that turns up to 10,000 volunteer hours from off-duty employees into \$100,000 in cash grants for local nonprofits. For every employee who volunteered 25 hours of personal time at the same eligible nonprofit, Wynn gave a cash grant of \$250 to the organization. Eligible organizations can receive up to \$10,000 each per calendar year. In its inaugural year, employees were able to raise over \$12,000 for 30+ local Las Vegas organizations by contributing 3,400 volunteer hours during their personal time.

COVID-19 Response

In response to the COVID-19 pandemic, Wynn Resorts was able to procure and donate 240,000 N95 equivalent CDC approved respirator masks, 600,000 surgical masks, 500,000 pairs of medical gloves and thousands of medical gowns to our hospitals throughout Las Vegas. The Company has also given thousands of protective gloves and surgical masks to local nursing homes and law enforcement facilities that are battling supply shortages related to the pandemic. Additionally, Wynn donated 175 pallets of food valued at \$750,000 to 15 food banks in Las Vegas and three in Boston, while also providing over 21,000 meals to Catholic Charities of Southern Nevada, SHARE Village, U.S. Vets, Ronald McDonald House Charities of Greater Las Vegas, and The Shade Tree. The Wynn Employee Foundation, a charitable giving foundation funded and managed by employees of Wynn, also donated \$235,000 to 7 nonprofits in Las Vegas and Boston that focus on food insecurity and combatting domestic violence. Most recently, the Company launched its new Virtual Volunteer program, an innovative digital platform that connects more than 15,000 Wynn employees under stay-at-home orders to hundreds of online volunteer opportunities. The donation and volunteer strategies follow an extensive financial protection plan implemented by Wynn Resorts CEO Matt Maddox that ensures all Wynn employees in North America will continue to receive their full wage, including their average tip, through May 31, 2020.