

# Diversity, Equity, & Inclusion Accelerate Community

## Meeting 1 Agenda

Wednesday, November 6, 2019

10:00 am – 3:00 pm ET

Hosted by PwC

300 Madison Avenue, New York, NY 10017

### > Welcome and What You Can Expect to Gain

### > Introductions

- Share a success story about a corporate giving effort and/or corporate citizenship endeavor
  - What was the effort?
  - Why was it chosen?
  - Who was served/impacted?
  - How did the company support the effort?

### > How DEI impacts Corporate Citizenship and Philanthropic Giving

- How is diversity defined in the giving process?
- Why is diversity important in the giving process?
- Share use of diversity lens to identify targeted communities and services they will impact.

### > Lunch

### > What is Corporate Citizenship Equity

- Why does equality matter in corporate citizenship?
- Does your company equity philosophy mirror the corporate vision?
- Understand the differences between equity and equality
- How can companies ensure equity practices?
- Identifying systems that perpetuate inequity
- How can companies/philanthropic institutions use their power and resources to revert inequity?
- How do we ensure inclusive process to address implicit bias?
- How can companies use an equity lens to create impactful outcomes in the community?
- How does your company source and get information and categorize sponsorships/fund?

### > Exclusion Exercise

- Interactive exercise about experience of exclusion or facing systematic inequality

### > Embedding Equity in the DNA

- What is the business case for ensure DEI?
- Measuring outcomes and creating accountability?

### > Wrap-Up

Our second meeting (January; virtual) will focus on philanthropic giving with an equity lens.

Thank you to those who have already completed their evaluation forms. Those who have not yet had a chance to do so, please submit your completed survey at your earliest convenience.