

**Meeting #4 Agenda**  
**Monday, May 18, 2020**  
**Virtual Meeting via Zoom**

Video Conference Link: <https://zoom.us/j/92113094362>

**\*Please have your cameras turned on\***

Dial in: +1 646 558 8656

Meeting ID: 921 1309 4362

**9:30am – 10:00am**

- > **Optional** Recap of Session 3: *Recruit and Retain Diverse Talent*

**10:00am – 10:30am**

- > Welcome and Opening Remarks
- > Company Participant Introductions
  - o Please Share: *How are you measuring programmatic success in your DEI practices*

**10:30am – 11:30am**

- > Overview of DEI Benchmarks and Measurement Best Practices

**11:30am – 11:45am**

- > 15-minute Break

**11:45am – 12:30pm**

- > Interactive Session: Companies share the philosophy and tools they use to track DEI efforts

**12:30pm – 1:15pm**

- > 45-min Lunch Break

**1:15pm – 2:15pm**

- > Welcome Back
- > Guest Speaker: Rohini Anand, Ph.D., former SVP Corporate Responsibility and Global Diversity, Sodexo

**2:15pm – 2:25pm**

- > 10-minute Break

**2:25pm – 2:45pm**

- > The Environmental Factors for Success: Creating a Culture of Belonging and The Factors that Support Workplace Belonging that are Measurable.

2:45pm – 3:00pm

- > **Closing Thoughts**
- > **Summary of Actionable Practices (forthcoming):**
  - Session 1: Foundations of DEI Definitions and Examples
  - Session 2: Philanthropic Giving with an Equity Lens
  - Session 3: Recruit and Retain Diverse Talent
  - Session 4: Measurement
- > **CECP Private Webpage with DEI Resources**
  - Forthcoming; will be password protected

