

CECP Pulse Survey

Topic: Employee Assistance Funds
August 2020



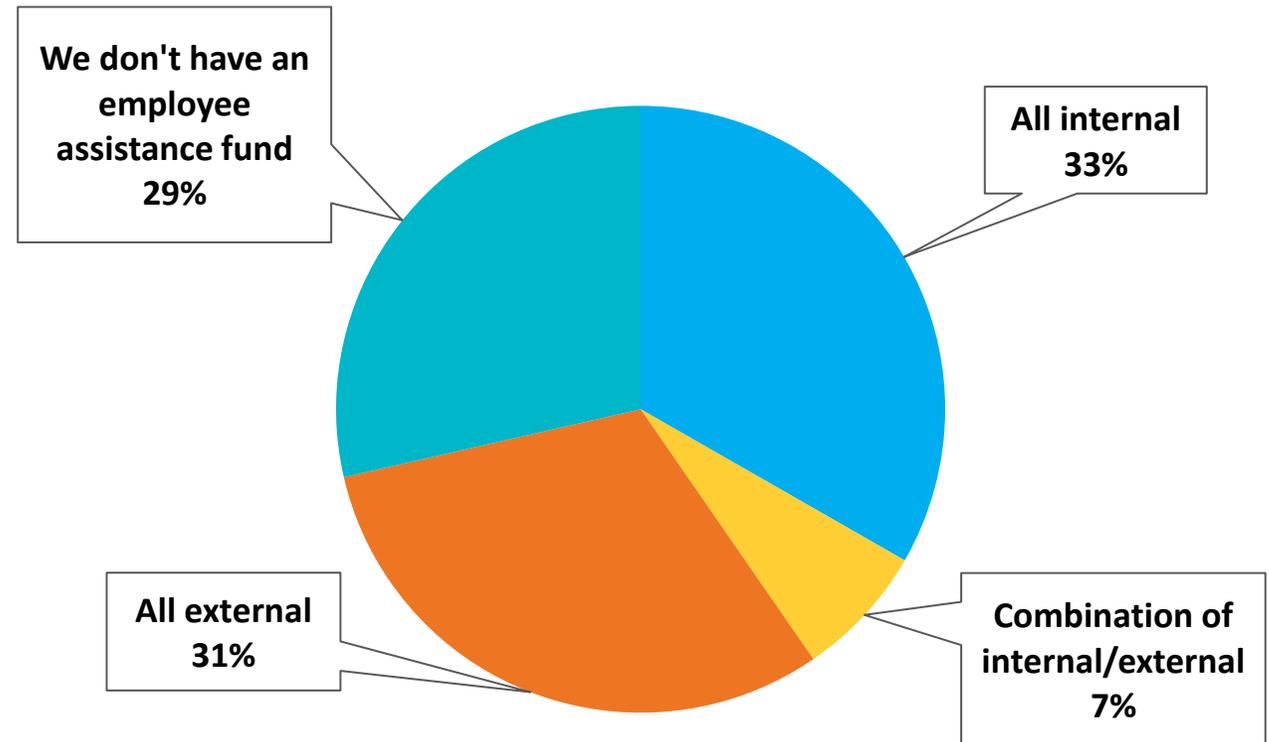
CECP Pulse Survey Results

Topic: Employee Assistance Funds

CECP's Pulse Question focused on understanding how the of companies' Employee Assistance Funds are managed.

42 respondents participated in the Pulse question below, the results are as follows:

Employee assistance funds are often created to help employees during periods of unexpected hardship (e.g. natural disasters). Is your company's employee assistance fund managed in-house or by an outside organization?



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"Results reflect data pulled on August 11, 2020. These results are drawn from a representative sample of our affiliated companies. When referencing this finding, please list the source as: Chief Executives for Corporate Purpose, Pulse Survey, July 2020. Topic: Actions taken by companies against racism, field dates: August 5 – August 11, 2020."



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A few detailed examples of responses companies had:

- It is an established 501c3 charity governed and managed by company employees.
- We use an outside non-profit organization that vets and manages applications and disbursements. We manage employment verification, communications and fundraising.
- We operate a global employee relief fund structured as a 501c3 public charity, separate from the parent company. The charity is supported by donations from employees and 1:1 matching grants from our Foundation. Our fund supports employees impacted by natural disasters, as well as personal hardships (including COVID-19).
- Employee Disaster Relief Fund - focus is on Catastrophic Disaster and Personal Disaster Relief. Primary focus currently is COVID-19. Program is open to all global employees, no contractors or alumni are eligible.

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