

# CECP Pulse Survey

Topic: 2020 Election  
November 2020



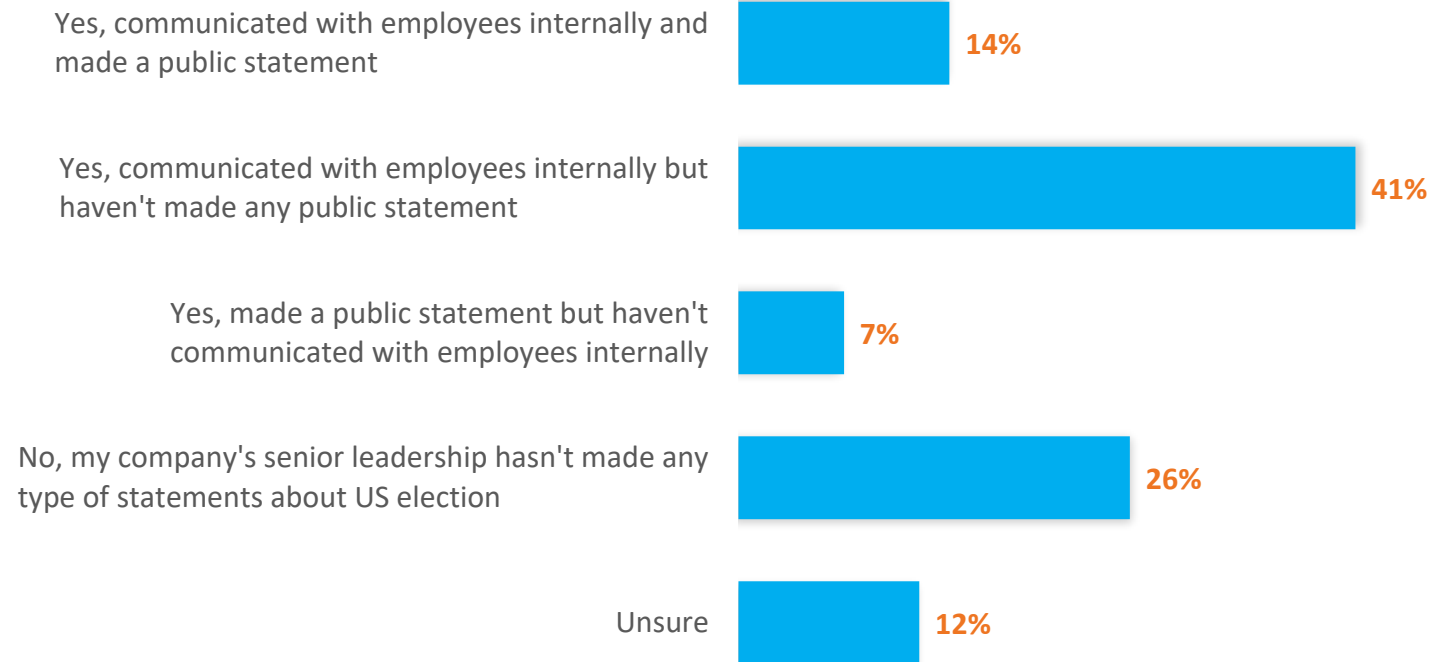
# CECP Pulse Survey Results

## Topic: 2020 Election

November 3rd marked an important day in the US history. CECP's Pulse Question focused on understanding how companies addressed this process internally.

42 respondents participated in the Pulse question below, the results are as follows:

*Has your company's CEO/Senior Leadership communicated with employees or made a public statement in regard to information on US Election other than the company's policy about voting on Election day?*



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"Results reflect data pulled on Nov 10, 2020. These results are drawn from a representative sample of our affiliated companies. When referencing this finding, please list the source as: Chief Executives for Corporate Purpose, Pulse Survey, November 2020. Topic: 2020 Election, field dates: Nov 3 – Nov 10, 2020."



# CECP Pulse Survey Results

## Topic: Giving in Numbers

### A few detailed examples of responses companies had:

- Our employee communication has been ongoing to encourage voting and doing so in safe, respectful ways. Employees are provided time to vote if their work shifts interfere with access to the polls and they were not able to complete early voting.
- Updated global policy, emailed all employees to make vote, reminding them that time volunteering (counts to CRS/additional PTO) and asked managers to schedule less meetings. In addition sent our resources yesterday on respect at work and processing results. Employees will come from many diverse point of view.
- Our Security Team has been working closely with law enforcement to ensure the safety of employees and the security of our sites... Once the outcome of the election is known, our Government Affairs team will provide some insights as to how the results will impact our company . It's also vital that we continue to reinforce the foundational behaviors of respect and personal responsibility that we, as employees, must exhibit.

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