



Chief Executives for Corporate Purpose Announces Covista Chairman and CEO Steve Beard, Cencora Inc. Former Executive Chair Steven H. Collis, and Ann Fairchild, interim President and CEO of Siemens USA Joining Board of Directors

NEW YORK, February 9, 2026—Chief Executives for Corporate Purpose® (CECP) announced today that three distinguished executives will join the organization's Board of Directors: Steve Beard, Chairman and CEO of Covista, Steven H. Collis, former Executive Chair of Cencora, Inc., and Ann Fairchild, interim President and CEO of Siemens USA.

"CECP continues to attract exceptional leaders who understand that corporate purpose drives business success," said **Daryl Brewster, CEO, CECP**. "Steve Beard, Steven Collis, and Ann Fairchild bring decades of experience leading purpose-driven organizations and a deep commitment to creating positive societal impact. Their strategic insights and proven track records in building sustainable, values-driven businesses are invaluable as we guide companies on their purpose journeys."

Steve Beard is Chairman and Chief Executive Officer of Covista (formerly Adtalem Global Education), America's largest healthcare educator serving more than 97,000 students across five accredited institutions. The company graduates 24,000 healthcare professionals annually, with 290,000 alumni practicing across the country. Beard was named CEO in 2021 and elected Chairman of the Board in 2024. Under his leadership, Covista transformed from a diversified education and training company to one centered on healthcare education. He joined the company in 2018 as General Counsel and soon became Chief Operating Officer, where he led the now divested financial services segment and the portfolio repositioning that enabled Covista's new strategic direction. Prior to Covista, Beard served as Executive Vice President and Chief Administrative Officer at Heidrick & Struggles International. He serves as board chair of A Better Chicago, a venture philanthropy expanding opportunity for underserved Chicago youth. He earned his bachelor's degree from the University of Illinois at Urbana-Champaign and his law degree from the Maurer School of Law at Indiana University-Bloomington.

"Expanding access to quality education is how we're helping to solve one of society's most pressing workforce challenges," said Steve Beard, Chairman and CEO, Covista. "At Covista, we've seen how purpose-driven work creates meaningful impact for students, communities and healthcare systems. I look forward to working with CECP and its network to advance the connection between corporate purpose and sustainable business success."

Steven H. Collis is former Executive Chair of Cencora, Inc. (NYSE: COR) (formerly AmerisourceBergen), a leading global pharmaceutical solutions organization headquartered in the Philadelphia region. Collis served as President and CEO of Cencora from 2011 to 2024, during which time he delivered phenomenal growth in domestic and international markets. He led the company through several strategic investments and acquisitions that enabled expansion of services and solutions, built unprecedented partnerships, and deepened expertise to speed innovation and improve access to healthcare in meaningful ways. With more than 30 years of experience in the



pharmaceutical solutions industry, Collis is passionate about health equity and global inclusion and has a depth of experience in supply chain efficiency, specialty pharmaceuticals, oncology, and international business growth.

"Throughout my career at Cencora, I witnessed firsthand how purpose-driven leadership creates healthier futures and drives business performance," said **Steven H. Collis, former Executive Chair, Cencora Inc.** "CECP's work in helping companies integrate purpose into their core strategies is essential in today's business environment. I'm honored to join the Board and contribute to advancing corporate purpose as a driver of sustainable value creation."

Ann Fairchild serves as interim President and CEO of Siemens USA, the company's largest market, where she leads strategy and engagement across the United States. Siemens employs approximately 45,000 people nationwide and delivers \$21.1 billion in annual revenue, supporting critical infrastructure and industrial innovation across all 50 states. With more than 25 years at Siemens, Fairchild is a trusted executive leader known for supporting business growth while strengthening governance, compliance, and enterprise risk management. She has played a pivotal role in shaping the company's U.S. strategy through expertise in corporate governance, M&A, regulatory policy, and operational excellence, while building high-performing, mission-driven teams. Fairchild serves on the Siemens Corporation Board of Directors and the Board of the German American Business Council, where she advances transatlantic business collaboration with policymakers and industry leaders. She holds a Bachelor of Science in Commerce from the University of Virginia and a J.D. from the College of William & Mary School of Law.

"I'm honored to join the board of an organization that has consistently demonstrated how purpose and performance go hand in hand," said **Ann Fairchild, interim President and CEO, Siemens USA.** "At Siemens, purpose is core to how we develop and apply technologies like Industrial AI to create real-world impact. I look forward to working alongside the talented CECP team to drive sustainable growth, foster innovation, and create lasting value for its network of leading companies."

CECP is the only nonpartisan business counsel and network dedicated to driving measurable returns on purpose. It promotes responsible purpose-driven business as it increases customer loyalty, builds employee engagement, improves brand trust, attracts top talent, connects with strategic investors, and contributes to the bottom line. More than 200 of the world's leading companies seek to improve their return on purpose through access to CECP's solutions in insights and benchmarking. With our companies, we harness the power of purpose for business, stakeholders, and society.

Since its founding in 1999, CECP has developed the gold-standard for companies to achieve a return on purpose by providing affiliated companies with tangible frameworks, data, strategies, and goal setting. CECP advises its companies through custom benchmarking and flagship publications such as *Giving in Numbers™*, the largest and most historical data set on corporate community investment trends. The organization is regularly quoted by top-tier publications as a go-to source on corporate purpose. CECP has grown to a movement of more than 200 of the world's largest companies from ten industries that represent \$8.3 trillion in revenues, \$33 billion in total community investment, 31.4 million hours of employee engagement, and \$21 trillion in assets under management.



The new members will join the current Board of Directors, which includes:

Co-Chairs:

- **Barbara Humpton**, CEO, American Rare Earth (formerly CEO, Siemens USA)
- **Bill McNabb**, Former Chairman and CEO, The Vanguard Group, Inc.

Board Members:

- **Alex Gorsky**, Executive Chairman, Johnson & Johnson
- **Amit Bajaj**, President, TCS North America
- **Calvin Butler**, President and CEO, Exelon Corporation
- **Douglas R. Conant**, Former Chair, CECP; CEO, ConantLeadership, DRC LLC
- **Fran Horowitz**, CEO, Abercrombie & Fitch Co.
- **James White**, Former Chairman, President, and CEO, Jamba Juice
- **Jessica Foster**, CEO, RHR International LLP
- **John Wood**, Vice Chair, Heidrick & Struggles
- **Kelly Grier**, Former EY US Chair and Managing Partner (CEO)
- **Mauricio Gutierrez**, Former President & CEO, NRG
- **Megan Myungwon Lee**, Chairwoman and CEO, Panasonic Corporation of North America
- **Richard Edelman**, CEO, Edelman
- **Sara Armbruster**, Former CEO, Steelcase Inc.
- **Shelly Lazarus**, Chairman Emeritus, Ogilvy & Mather
- **Theodore Dysart**, Managing Director, Russell Reynolds Associates

CECP's Board of Directors also includes the following Directors Emeriti:

- **Co-Founders**
 - **Peter Malkin**, Chairman Emeritus, Empire State Realty Trust
 - **Paul Newman**, Actor and Philanthropist, in memorium
- **Alan G. Hassenfeld**, Former Chairman, Executive Committee, Hasbro, Inc. in memoriam
- **Kenneth T. Derr**, Former Chairman & CEO, Chevron Corporation, in memoriam
- **Henrietta Fore**, Chairman and CEO, Holsman International
- **Surya Kant**, Senior Advisor, Tata Sons; Former Chairman, TCS North America
- **Harold McGraw**, III, Chairman Emeritus, S&P Global
- **Marilyn Carlson Nelson**, Former Chairman and CEO, Carlson Holdings, Inc.
- **David Rockefeller**, Former Chairman & CEO, Chase Manhattan Corporation, in memorium
- **Michael I. Roth**, Former Executive Chairman & CEO, Interpublic Group
- **Paul Volcker**, Former Chairman, Federal Reserve, in memorium
- **Sanford Weill**, CEO, Casa Rosa Ventures, LLC
- **John C. Whitehead**, Former Co-Chair, Goldman, Sachs, & Co., Former Deputy Secretary of State, in memorium

CECP also works with a group of CECP Ambassadors, which includes:

- **Mitch Barns**, Former CEO, Nielsen
- **Lynne Doughtie**, Former Chairman & CEO, KPMG
- **Bill Goodwynn**, CEO, Discovery Education



- **Ralph Izzo**, Chairman of the Board, PSEG
- **Hubert Joly**, Former Chair & CEO, Best Buy
- **David Kenny**, Former CEO, Nielsen
- **Deanna Mulligan**, CEO, Ceres Life Insurance Company
- **Phillipe Krakowsky**, CEO, Interpublic Group
- **Duncan L. Niederauer**, Former CEO, NYSE, Euronext
- **Penny Pennington**, Managing Partner, Edward Jones
- **John Veihmeyer**, Former Chairman & CEO, KPMG
- **Mark Weinberger**, Former Chairman & CEO, EY

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About Chief Executives for Corporate Purpose (CECP)

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For more information, visit <http://cecp.co>.